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. . . The 196th Meeting of the CIA RETIREMENT BOARD  
convened on Thursday, 18 January 1973, at 2:00 p.m. in Room 5E62,  
Headquarters with the following present:

25X1A

Mr. Harry B. Fisher, Chairman  
[REDACTED] S&T Member  
[REDACTED] DI Member  
[REDACTED] Member  
[REDACTED] Alternate DDP Member  
[REDACTED] Technical Adviser  
[REDACTED], Executive Secretary  
[REDACTED] Recording Secretary

MR. FISHER: I'm sure you have had no problem with the  
fine Minutes of the 21 December meeting.

. . . Minutes were approved as written . . .

MR. FISHER: Today's meeting should be a relatively straight-  
forward one. We have just two individuals who have reached the 5-year point  
and are ready for designation. I would like a motion that we put them both  
in the System.

. . . Motion made, seconded, and passed . . .

MR. FISHER: We have one voluntary retirement and I assume  
25X1A you have some additions to that, [REDACTED] The first one is [REDACTED] 25X1A  
who wants to retire on 22 June 1973, at which time he will have 31 years of ser-  
vice and 60 months.

25X1A [REDACTED] Included in that is domestic qualifying service  
25X1A with the [REDACTED]

MR. FISHER: Yes, that's the one we had here and put in.  
These are the ones where Colby said that when they come in, he would like to  
see where we gave it to them on the domestic qualifying service. If it's 61  
months he doesn't look at it, but if it's 60 he assumes there must have been  
domestic qualifying service.

SECRET

2-2  
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25X1A

The additions are:

25X1A

30 April 1973; Richard H. Snowden, 30 March 1973;

16 February 1973; 9 February 1973.

25X1A

. . . Motion made, seconded, and passed approving  
these voluntary retirements . . .

25X1A

MR. FISHER: We now have Communications.

He needs three months and 19 days. I think, very appropriately  
has said that since he will have it about three months past his 15-year review  
date that he should be retained. I think we can manage to juggle this one.

25X1A

25X1A

I called COMMO this morning and the  
only thing they have definite is that he is on TDY stand-by and he is qualified  
for overseas service.

MR. FISHER: That is not what  
said - "...it is anticipated that he will have total necessary qualifying  
time by mid 1973." can you take that as an accurate statement?

25X1A

25X1A

25X1A

have to if said it - (laughter).

25X1A

: Well, could we say hold him in until  
30 June?

MR. FISHER: Yes, and if he doesn't have it by then we will  
have to put him out. But still, that's a lot of TDY.

25X1A

I assume he's on their support and not TDY  
stand-by.

MR. FISHER: Well, we have said six months. We haven't  
had too much trouble with six months. He won't reach his 15th anniversary

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date until April of 1973, and they are saying that within three months from then he'll have it, so we are giving him three months. At the end of three months we can move. I don't have too much problem with it up to six months.

25X1A [REDACTED] I'm sorry, I should have checked on it when I saw it on the Agenda.

25X1A [REDACTED] Why don't you tickle it for April, 1973, [REDACTED] 25X1A  
that's when the 15 years is up. Then we can see if he has made any real progress. If he still needs three months he's not going to get it by June and we may have to put him out.

25X1A . . . Motion made, seconded, and passed approving the retention of [REDACTED] in the System . . .

25X1A [REDACTED] We now have [REDACTED] who is 25X1A  
23 months shy. Here the Director of Communications recommends that he be transferred out, and I'm sure we all agree.

. . . Motion made, seconded, and passed . . .

MR. FISHER: We then have [REDACTED] who is shy 25X1A  
25 months. Again the recommendation is that he return to the Civil Service System.

. . . Motion made, seconded, and passed . . .

MR. FISHER: Next we have [REDACTED] Logistics. He 25X1A  
needs eight months and 19 days. [REDACTED] similarly recommends that he, 25X1A  
at this time, be reassigned to the Civil Service Retirement System. I assume that we are in agreement there.

. . . Motion made, seconded, and passed . . .

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MR. FISHER: And then we have [REDACTED] I guess 25X1A  
in a sense this is related to the other two [REDACTED] cases. 25X1A

The man has written a pretty good paper. He has almost gone too far.

25X1A

[REDACTED]: He should have left paragraph 17 out.

[REDACTED] Yes.

MR. FISHER: I think we all reacted the same way. If the  
cover is all that good, what better story could he have than for all these years  
he has been engaged in this type of business. He is gilding it a little bit.

Paragraph 15 I also marked. It's sort  
of a real nothing. Paragraph 14 I found pretty much the same way. It was  
25X1A tough. He had to leave [REDACTED] and I can see the individual feeling. There  
25X1A were a lot of people in [REDACTED] who really were upset when it came through.  
They all had had well-laid plans to achieve a certain amount of service and  
couldn't do it. It's tough, but you know -- I found myself overall pretty  
well persuaded.

25X1A

[REDACTED] Oh, yes, in view of some of our recent cases.

[REDACTED] I'd like to make a comment on this business  
of using deep cover in qualifying service. I think it ought to be clearly pointed  
out that the people in the CS who are under deep cover not only maintain cover,  
but they also perform operational tasks, which is a little different from main-  
taining your own cover.

25X1C

MR. FISHER: Yes. It has a very specific meaning to you.

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So he really did engage in the activities of his cover other than for CIA. In that sense there is a little different tie-in. But I'm more and more persuaded that these guys really were immersed in these commercial things and protecting the cover is pretty good.

25X1A

[REDACTED] One other comment is that the Logistics people in general do a lot of procurement for the CS right here in town. This is something you might want to take a careful look at if these people are getting involved in putting in for qualifying service.

For example, for an individual going out to the field it's required by regulation or something that he take something with his household effects, whether it be a refrigerator, stove, or what have you. Logistics has a unit that operates in town here. They procure the stuff and you never even see it. It ends up in your household effects somehow. This may be a small potato kind of operation, but it's done quite regularly around here.

MR. FISHER: I would like to think we would be able to see through that. So they send a guy out and he goes to the local discount house and buys a refrigerator and says to deliver it to so and so, and they in turn deliver it to a packer and he puts it in the household effects. I wouldn't think we would have too much trouble seeing through that. On the [REDACTED] 25X1A thing, I don't know.

25X1A

[REDACTED] didn't sit through the [REDACTED] discussion 25X1A last time. [REDACTED] I sat through the preliminaries. I'm not objecting to it, I'm just making some comments.

MR. FISHER: I know. It's hard when you have someone who has just a little bit of it and not the full story. But again, when I go to the

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SECRET

25X1C statute and it says, "...unlike normal Government employment..." --



25X1A [redacted] And this guy only needs five months out of ten years.

MR. FISHER: Yes. If we were looking for 60 months I would hold off on this until I had a chance for a full discussion on the other ones with Colby, because I do intend to discuss those. Well, I think we have a motion here.

. . . Motion made, seconded, and passed approving

25X1A [redacted] designation into the System . . .

. . . Meeting adjourned at 2:20 p.m. . . .

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